

Annual Report

July 1, 2006 – June 30, 2007



Real change starts on the inside.

AMICUS MISSION

Amicus partners with inmates, ex-offenders, juvenile offenders and communities to build successful lives and stronger communities.

MODEL

Amicus helps offenders transition from confinement to community. The Amicus model is relationship-based, community-driven, culturally specific and outcome-oriented.

CORE VALUES

Caring, Community, Respect, Responsibility, Transformation

VISION

Through leadership, programming, policy and partnership, Amicus:

- ❖ Brings offenders into positive human connection so that they may experience a sense of belonging
- ❖ Increases the number of offenders who make a successful transition into community life and become active and contributing community members
- ❖ Educates and encourages communities to be welcoming and supportive
- ❖ Instills hope and transforms lives.

STRATEGIC OUTCOMES

The Amicus Board of Directors has established and will monitor progress towards the following organizational outcomes:

- Outcome 1: Amicus expands the number of community partnerships
- Outcome 2: Amicus expands programs to serve more offenders in transition
- Outcome 3: Amicus increases its number of trained volunteers
- Outcome 4: Amicus stabilizes its finances and core programming
- Outcome 5: Amicus increases its impact by sharing its knowledge.

August, 2008

Dear Friends and Partners of Amicus:

I am pleased to present Amicus' annual report for the past fiscal year (July 2006 through June 2007).

If you have not been in close touch with Amicus, you might read this report and think, "What the heck happened over there?" – but in only the best possible way. This past year—Amicus' 40th—was a year of explosive growth for Amicus. Just a few of the highlights include:

- Launched the new Amicus Institute and Academy, providing statewide consulting, training for corrections professionals and volunteers, and best practice information on offender issues.
- Trained providers statewide in Amicus' nationally recognized Radius model for girls, helping them launch several new gender-specific initiatives.
- Piloted new officer diversity training model for the St. Paul Police Department.
- Began new sex offender "Minnesota Circles of Support and Accountability" (CoSA) model in partnership with the Ramsey County Community Corrections Department and the St. Paul Police Department.
- Began research project to assess statewide capacity to serve girls in the juvenile justice system.
- Successfully piloted a powerful new employment "portfolio" class for returning offenders.
- Continued to serve thousands of Minnesota offenders annually – over 6,200 participated in AMICUS' thriving programs last year, developing the trust, personal empowerment, focus, confidence, and skills needed to return to our communities and build positive lives.

In addition to all these programmatic accomplishments, Amicus celebrated its 40th Anniversary, moved to new, much larger office space in Minneapolis, went through a re-branding process, and improved our capacity to serve offenders and the community through additional staffing and a thriving intern program. The energy around Amicus these days is contagious, and the hardest part of writing this report is confining it to "last year" and not including all the exciting developments currently under way. Our volunteers, funders and partners make this great work possible, and we can never thank you enough for that. I look forward to partnering with you again in 2008 and hope you enjoy reading about Amicus' work on behalf of the offenders and communities we serve.

Sincerely,



Louise Wolfgramm, President

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Amicus Institute and Academy

“I am very excited to be a part of a research project that will determine the needs of girls throughout our state. This project has been needed for a long time and I am proud to be a part of things from the front end... [I] have been able to add my expertise and voice to how the process will take place. Now that Woodland Hills has gone through the focus group experience, I feel that the work the design team did paid off. The girls were treated with respect and their voices were heard. All of them enjoyed the time they spent with Amicus staff facilitators. I felt that the facilitators were experienced and savvy when talking to and processing with the girls. They handled large groups of young ladies easily. I appreciate the experience and I know that the girls really felt heard, which is a rarity in the system.”

—Girls’ Study Design Team Member, Dawn Peterson



Amicus Institute and Academy

New capacity, new strategies, new impacts for offenders and communities

2007 was a landmark year for Amicus simply because it was our 40th Anniversary. Over the long run, though, this year may be remembered as the year Amicus launched the Amicus Institute and Academy.

The Institute is the culmination of about three years of visioning and strategizing about innovative ways for Amicus to carry out its core mission: partnering with inmates, ex-offenders, juvenile offenders and communities to build successful lives and stronger communities. Through internal discussions with staff and board members and extensive interviews with outside stakeholders, Amicus came to realize that some of our strongest tools are our long experience of providing successful programs, our unique credibility with both offenders and systems, and our ability to articulate and evaluate our program models. We realized that by serving as a change agent, we could positively impact many more offenders than Amicus could ever serve directly. That is how the Amicus Institute was born.

Officially launched in spring 2007, the Amicus Institute is a center of excellence for individuals, groups and organizations interested in working in partnership to improve their approaches to adult and juvenile offenders. The Institute conducts customized training, consultation, program development assistance, and research projects that help replicate Amicus' approaches and other promising practices related to adult and juvenile corrections. Amicus has attracted top-quality training and consulting staff to lead these efforts. Amicus Institute staff provided consultation to launch the following initiatives in the past year:

St. Paul Police Department

- ❖ *Launched new diversity training project working toward racially fair policing*
- ❖ *Launched new sex offender re-entry program based on the Canadian Circles of Support and Accountability (CoSA) model.*

Minnesota Department of Public Safety

- ❖ *Assessed statewide community capacity for gender-specific services and gaps (Girls' Study)*

Harbor Shelters, Dakota and Washington County

- ❖ *Developed gender-specific practices to respond to needs of girls living in homeless shelters*

Hennepin County

- ❖ *Matched and supervised peer mentors in project responding to families with multi-generational corrections system involvement*



Ramsey County

- ❖ *Launched new detention-to-community girls program at the Ramsey County Juvenile Detention Center (JDC)*

Men as Peacemakers, Duluth

- ❖ *Successfully linked an Amicus-trained, local provider and a local high school to offer gender-specific Girls Groups to girls at risk*

Faribault Area Learning Center

- ❖ *Trained school staff who launched restorative justice and trauma groups, now offered throughout the school year and serving both girls and boys*

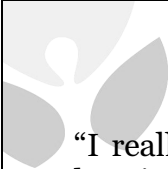
Girl Scouts of Cannon Valley

- ❖ *Trained adult leaders of innovative Girl Scout troop serving daughters of incarcerated women and new immigrant girls, combining restorative justice and trauma circles with traditional Girl Scout programming*

In addition to all these Institute consulting projects, Amicus began laying the groundwork for the Amicus Academy, which will offer training tracks for professionals and volunteers in offender re-entry, offender mentoring, prison volunteer training, offender employment, girls' services, offender trauma and loss, and restorative justice circles.

Moving into training and consulting felt like a real leap for Amicus when we began exploring this option three years ago. The successes of this year prove that this decision was the right one, both for Amicus and for the adult and juvenile offenders we serve. Through the Institute, Amicus has been able to spread its values and approaches, empower others to work successfully with offenders, and greatly multiply the number of successful programs available statewide. We expect the Institute and Academy to continue to grow in 2008.





Radius

“I really enjoyed my time with the Radius program and I plan on keeping in touch with Mandy and Jennifer because having affiliation with Radius keeps me on track.”

—Ramsey County Radius program participant

"I thought finding someone who's been lost for 16 years (me) was nearly impossible, but Terry dedicated her time, energy and pure of heart support to prove that it wasn't. Terry has helped me in so many amazing ways. She believed in me when I didn't have the courage or strength to believe in myself. She's helped me restore and rectify the damage I caused to my community and family. [She] was mentally and emotionally there for me when I had a death in my family. Without [her] being a part of my journey and life, I don't think I would be the strong, healthy young lady I am today!"

—Radius-Duluth program participant



Radius

Strong results, strong outreach

In 2000, Amicus used research on girls' needs plus the principles of restorative justice to launch one of the few programs nationwide that is designed from the ground up to meet the needs of girls in the juvenile justice system. Since it was first implemented—originally to work with serious and chronic female juvenile offenders committed to the commissioner of corrections—Amicus' Radius program has expanded to include girls on probation in Ramsey County, girls ordered to 90- to 100-day placements at the Ramsey County Juvenile Detention Center (JDC), state-commit girls ordered to long-term residential placement at Woodland Hills in Duluth, and county-commit girls ordered to the same facility. Amicus' Radius program thus directly serves girls at every level of the juvenile justice system and has proven effective with all these populations. Outcomes include:

- ❖ Radius Community (girls on probation): Radius served 35 girls in its community program in 2006¹. Of the 35 girls, 66% (23 girls) successfully completed the program. Of the 23 successful completers, 96% (22 girls) were not returned to out-of-home-placement within one year of completion of the program and 83% (19 girls) had no new offenses within one year of completion of the program.²
- ❖ Radius JDC: Radius served 17 girls in its JDC program in 2007. Of the 17 girls, 65% (11 girls) successfully completed the program.³
- ❖ Radius Duluth: Radius-Duluth served only 2 state-commit girls in 2007⁴. Neither girl had any new offenses or out-of-home placements within one year of completion of the program. Radius services were also available to county-commit girls housed at Woodland Hills. In 2007, Radius-Duluth held 43 groups for trauma survivors, serving 178 girls, 28 of them new. Radius-Duluth also held 13 restorative justice circles and 5 other groups. These 5 groups included 4 groups that addressed sexual violence for boys and 1 that addressed restorative healing for girls, serving 60 boys and 20 girls respectively.

In addition, Amicus continues to actively spread the Radius model through the Institute, providing training and consulting to help communities throughout the state develop effective interventions for girls. In many cases, these interventions have targeted girls who are at a lower level of system involvement or girls who are at risk of involvement, working through school and community partnerships. Providers report that Amicus' approach works with these "low-level" girls as well. It is great to see girls getting help from their communities "upstream" so that they can perhaps prevent becoming entangled in the juvenile justice system altogether.

Additional highlights of the Radius program in the past year include:

¹ Long-term data for the Community Program in 2007 was incomplete at the time this report was published.

² Does not include probation violations, since the Ramsey County Juvenile Court does not count these violations as a new offense.

³ Long-term data for the JDC Program in 2007 was incomplete at the time this report was published.

⁴ This is a reflection of the relatively low number of chronic juvenile female offenders committed to the Minnesota Department of Corrections.



- ❖ **Formalized clinical internship program.** This program has supported Radius' rapid expansion while preserving the fidelity of the Radius model.
- ❖ **Developed a Radius Graduates Group.** In response to several girls wishing to continue their involvement with Radius after completion (an unusual response to a mandated corrections program, speaking to the program's impact), Amicus developed a Radius Graduates Group which provides girls with leadership training. This year's focus was creating a documentary, "Why Do You Judge Me Like You Do?" supported by TV By Girls and a grant from the Best Buy Children's Foundation.
- ❖ **Expanded partnerships.** Radius significantly increased its partnerships, including new efforts with the Neighborhood House, Safe Zone, and community education programs.
- ❖ **Strong government partnerships.** Radius has firmly established its worth both in Ramsey County and Duluth, with high rates of probation officer referrals and strong collaboration between probation and Radius staff.

This past year was really the year that Radius fully matured from a promising pilot to a validated and well-established program. Amicus is committed to continuing to expand the Radius program to serve additional counties, and to providing training and consulting to help all communities provide effective interventions for girls at risk.



Reconnect

“A client was coming into the office for a couple of months, on a regular basis, looking for a job. When his persistence finally paid off, he came into the office just beaming. He said his prayers had been answered: he had found a full-time job as a cook and it was exactly the type of work he was looking for. He was able to leave the office that day with a bus card to get to the first day of his new job, and a new outlook on life.”

—Mary Maas, Reconnect Program Associate



Reconnect

Still the Go-To resource for re-entering offenders

By far Amicus' largest program, Reconnect, provides offenders with much needed referrals to help them secure ID, employment, housing, relapse prevention programming, family services, clothing, and much more. For many offenders, Reconnect is their first stop on their way out the prison gate—and a great resource for ongoing support, both prior to release and during the hard work of transition. Amicus' move to the new office in January 2007 (fortunately, only about three blocks away) was confusing for many Reconnect clients, especially those who returned to Reconnect for help during a time of job or housing transition. However, the new office more than doubled Reconnect's work space, allowing Amicus to adequately respond to the demand for these services. Highlights of the year included:

- ❖ **Excellent new Reconnect staff.** New staff Jason Sole did outstanding work with Reconnect clients, making them feel welcome, putting them at ease, and directing the flow of traffic. Longtime Reconnect volunteer Mary Maas stepped up her commitment to become a part-time employee. Amicus interns have also been instrumental in keeping client files updated (improving continuity of service between visits) as well as helping with clients during busy times.
- ❖ **Expanded partnership with Bridging, Inc.** Reconnect referred over 114 clients last year to Bridging Inc, a non-profit that provides furniture and house wares to low-income individuals. Each one was a former offender taking the momentous step of moving out of a halfway house or supportive housing and into their own apartment. Amicus has been able to steadily increase its referrals to Bridging, Inc. (a very high-demand service) due to its extremely low “no-show” rate. The support of Reconnect staff to help clients stay level-headed and responsible plus a policy of “offender co-pay” for the Bridging appointment make this possible.
- ❖ **Transitions Fairs.** Reconnect staff attended and presented at various prison fairs and transition programs.
- ❖ **Improved client tracking and evaluation tools.** Reconnect improved its client tracking system to better serve returning clients and to obtain a more accurate client count (vs. “contacts” count.) Amicus interns were instrumental in these efforts.

After many years of skyrocketing growth, Reconnect contacts have stabilized at about 370 per month (4,440 per year). The new space and new staffing have enabled Reconnect to provide quality services at this level. Reconnect continues to advocate for the needs of offenders through task force participation and public speaking. Through providing specialized, realistic, and caring guidance and referrals, Reconnect helps re-entering offenders build new lives.





Men of Rafiki

“I felt I was going to be alone for three years with no guidance whatsoever. I was blessed by an older brother [who] reached out and shared information about the Rafiki program with me. Now I have a sense of belonging, a better understanding of myself, and a lot of brothers to keep me on the right track.”

—Men of Rafiki program participant



Men of Rafiki

Mature program model helps offenders create stability and success

Men of Rafiki was founded in 1997 in partnership with the Minneapolis Urban League with the goal to develop a transition program designed to meet the specific needs of African-American men. Over the past 20 years, the program has expanded to include a 13-week pre-release class addressing many issues including identity as an African-American man, what it means to be part of a community and life skills. The pre-release program also includes individual transition planning and post-release support from the program director, a post-release support group, and volunteer re-entry mentors. The program model has stabilized and continues to deliver excellent results, year after year.

June 2007 marked the graduation of the 31st Men of Rafiki class. Four classes graduated in 2006-2007 for a total of 92 men served. Highlights of the year included:

- ❖ **The continuing strength of the pre-release class.**
- ❖ **Building a positive environment to share and learn.** The level of honesty, openness, and hunger for change are remarkable in a prison environment.
- ❖ **Bonding with other inmates and the facilitator.** The bonding of the inmates and their relationships with each other as “Men of Rafiki” is important to the program’s success.
- ❖ **Positive attitude and lessons learned continue outside of the program.** The spirit of Rafiki even permeates into the prison yard, where program members use positive confrontation to maintain the spirit of Rafiki and hold each other immediately accountable. Men look forward to coming to Rafiki to talk about themselves as more than just their crime.

Amicus continued to work with the Department of Public Safety (DPS) to track the success of RAFIKI participants. Because of reporting requirements for a grant, outcomes for Sisters Helping Sisters and Men of Rafiki were tracked together. The programs’ outcomes are similar for several key indicators of successful re-entry. Of the active participants in 2006, 73% of those eligible to work were employed or in school, with an additional 13% confirmed by staff to be actively looking for work. 75% had stable housing in a transitional or treatment facility, with family, or in their own house or apartment. Of all program participants, including those who dropped out or were inactive, 86% remained in the community with no new charges or parole violations. For Men of Rafiki alone, only 11% (11 out of 100) of the men committed new felonies following completion of the program. Each success means that a former offender has been empowered to become a positively contributing community member, helping restore the harm done through their character and actions. Amicus and DPS anticipate completing their longitudinal study of Men of Rafiki and Sisters Helping Sisters participants in 2008.



Sisters Helping Sisters

“I really enjoyed Tracy, she is very open and determined in [helping] us plan for our release. [She] has been a blessing [in disguise] and we've really appreciated her.”

“I have been able to give up living in the past and changing my entire look upon life. To me that is huge. I am worthwhile.”

“I have gained an abundance of knowledge and a healthier way of my thoughts and emotions. Also, how to apply myself with every step in a new direction”

—Survey Comments from 2007 Sisters Participants



Sisters Helping Sisters

Personal empowerment plus mentoring and staff support lead to change

Founded in 1997, Sisters Helping Sisters assists women offenders at MCF-Shakopee—the only women’s correctional facility in the state of Minnesota—supporting them both before and after release as they develop a new outlook, new confidence, and a positive, healthy lifestyle. The program continues to provide prison-based classes and pre and post-release case management to help women re-enter the community successfully. The Personal Empowerment class lays the foundation for change by working on self-value, self-esteem, identity, relationships, and self-care. Sisters Helping Sisters Connect follows up as a work group for women to set goals, make plans, handle situations, and prepare for release. The program also provides one-on-one support from staff both before and after release to plan and implement a successful transition to the community, as well as matching women with re-entry mentors. 36 women participated in the Sisters Helping Sisters program last year and satisfaction rates were close to 100% for both groups—which is consistent with Sisters classes in the past.

While the data collected for by DPS for Sisters Helping Sisters remains intertwined with Men of Rafiki data, the data also shows that approximately 8% (11 out of 141) of the women committed new felonies following completion of the program.



One To One

One to One

“My mentor was wonderful and I am so grateful that I was blessed enough to be matched with [her]. Mentors donate their time and share their lives with individuals who have made some very poor decisions, but they still need friends. Mentors are friends and so much more!”

—One to One participant



One to One Still changing lives after 40 years

Amicus' founding initiative, the One to One program, has trained and matched volunteers with motivated inmates for 40 years. This unique program was born in conversations between a judge, Neil Riley, a former offender, Ted Herman, and a successful businessman, Ben Berger, all of whom believed there must be a better way to help offenders build new lives. One to One stays true to that vision today, with inmates and volunteers matched for visits and exchanges of phone calls, letters, support, and friendship.

Amicus continues to have a great need for more male volunteers, and some offenders continue to be difficult to match (notably sex offenders). However, 24 new matches were made in 2006 and 31 in 2007 for a total of 131 active volunteers. This is compared to 30 matches in 2005. In addition to faith community connections and Call to Action events, Amicus continues to advertise for volunteers in four local newspapers, and also gets many volunteers through word of mouth. Amicus "40/40" initiative in conjunction with its 40th anniversary (a drive for 40 new volunteers and 40 new donor commitments) helped increase the numbers of volunteers (and yes both goals were met).

For those inmates who do not have a match with an Amicus friend, One To One provides other opportunities in the same spirit of open friendship. Seasoned One to One volunteers continue to visit gravely ill offenders in the infirmary and the segregation unit at MCF – Oak Park Heights. Their visits bring a bit of human warmth to these isolating places. The Director of Community Engagement also continues a monthly support group at MCF-Stillwater, Stillwater Connections. With about 14 inmates attending each session, the program has grown quite a bit in the past two years. It provides much-needed positive contact with the outside world for inmates who are on One to One's wait list—or who just want all the positive influence they can get.

Amicus also hosted a volunteer recognition event, a viewing of the play "The Black Nativity" at the Penumbra Theater on November 27, 2007, attracting approximately 150 people.

One to One continues to thrive because of its dedicated volunteers, many of whom take on new matches once their friend is released and doing well. Despite the waitlist of approximately 100 inmates, we hope to build a growing volunteer pool through new partnerships so all waiting inmates can be matched with an Amicus friend.



Volunteers and Interns

“Each of us gets a chance to openly share in confidence our thoughts and feelings about a wide range of issues in our lives: family, relationships, faith, disappointments, and challenges. We find it’s interesting that we have very similar life issues—he on the ‘inside’, as he calls it, and me on the ‘outside’. My experience as an Amicus volunteer is very fulfilling as it touches other aspects of my life...I find that my few hours with my friend gives me a whole new, expanded sense of family and connectedness.”

—One to One volunteer

"Today I was able to sit with a woman I had talked with the week before. I had given her a few things to work on such as her résumé as well as to make a visit to an agency. It was really neat to see her come back, not only with completing the tasks I suggested, but with a greater grasp of the resources available to her throughout the community. She was so motivated to make it, which was a huge encouragement to me."

—Reconnect intern



Volunteers and Interns Numbers are up, more still needed

One of Amicus' organizational outcomes—as determined by the Board of Directors—is to increase the number of volunteers. The past two years have shown an increase in the number and the training level of such volunteers. Amicus' partnership with the Greater Minneapolis Council of Churches and the St. Paul Councils of Churches, its Call to Action events, and its relationships with individual faith communities have increased the number of people interested in becoming a One to One volunteer as well as those willing to be re-entry mentors. The One to One program had 98 active “One-to-Ones” and 33 active re-entry mentors in 2007; however, Amicus could easily have used an additional 50 One to One's and 100 mentors, and an even larger volunteer pool would be useful to promote good matches. Amicus' excellent re-entry mentor training program (developed in 2004 and 2005) is probably one reason for the increased popularity of the program and the effectiveness of the re-entry mentors. Amicus will continue its successful networking with faith-based organizations and continue to seek out new partnerships in 2008. Many of our volunteer referrals still come through word of mouth.

Amicus' internship program, however, continues to thrive. Amicus generally has between 3 and 10 interns on staff at any time, providing support to nearly every Amicus program. Several past interns have been highly qualified individuals who Amicus has been both lucky to have and proud to support as they prepare for new careers in community corrections. The support of all these interns has been essential to Amicus during this period of rapid expansion. In addition, 5 former interns have taken paid positions at Amicus which has also helped support new initiatives. For both those who stay and those who move on, Amicus provides a chance to shape the views and experiences of individuals moving into corrections careers and helps spread Amicus values and models.

Amicus also has had the opportunity to work with 4 highly skilled Americorps VISTA (Volunteers in Service to America) volunteers, through the support of the Council on Crime and Justice. The VISTA program contracts with compassionate, self-motivated individuals for one year of service to organizations across the nation to assist with capacity building to support VISTA's mission to combat poverty. Amicus was very fortunate to have this opportunity and will be applying again for 2008-2009.



Financial Position

“Amicus humanizes the corrections experience for offenders and has been a leader and role model in terms of thinking about re-entry. They are an excellent investment to promote offender success.”

—Dennis Benson, Chief Executive Officer, Minnesota Human Services Department



AMICUS, INC.
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2007 AND 2006

ASSETS	<u>2007</u>	<u>2008</u>
CURRENT ASSETS		
Cash and cash equivalents	\$ 93,467	\$ 152,375
Contracts and contributions receivable	118,999	79,306
Prepaid assets	<u>7,591</u>	<u>6,209</u>
 Total Current assets	 <u>219,967</u>	 <u>237,890</u>
PROPERTY AND EQUIPMENT, AT COST		
Office Furniture and equipment	115,598	63,166
Computer equipment	<u>19,735</u>	<u>16,740</u>
	135,333	79,906
Less accumulated depreciation	<u>72,976</u>	<u>72,929</u>
 Net property and equipment	 <u>62,357</u>	 <u>6,977</u>
Other Assets		
Lease deposit	5,715	-
Cash value of life insurance policy	1,798	1,475
Trademark, net of accumulated amortization	<u>360</u>	<u>583</u>
 Total other assets	 <u>7,873</u>	 <u>2,058</u>
 Total assets	 <u>\$ 290,197</u>	 <u>\$ 246,925</u>
LIABILITIES AND NET ASSETS		
	<u>2007</u>	<u>2008</u>
CURRENT LIABILITIES		
Accounts payable	\$ 40,994	\$ 25,146
Other accrued expenses	<u>14,152</u>	<u>10,532</u>
 Total current liabilities	 <u>55,146</u>	 <u>35,678</u>
 Total liabilities	 <u>55,146</u>	 <u>35,678</u>
NET ASSETS		
Unrestricted	203,861	206,247
Temporarily restricted	26,190	-
Permanently restricted	<u>5,000</u>	<u>5,000</u>
 Total liabilities and net assets	 <u>\$ 290,197</u>	 <u>\$ 246,925</u>



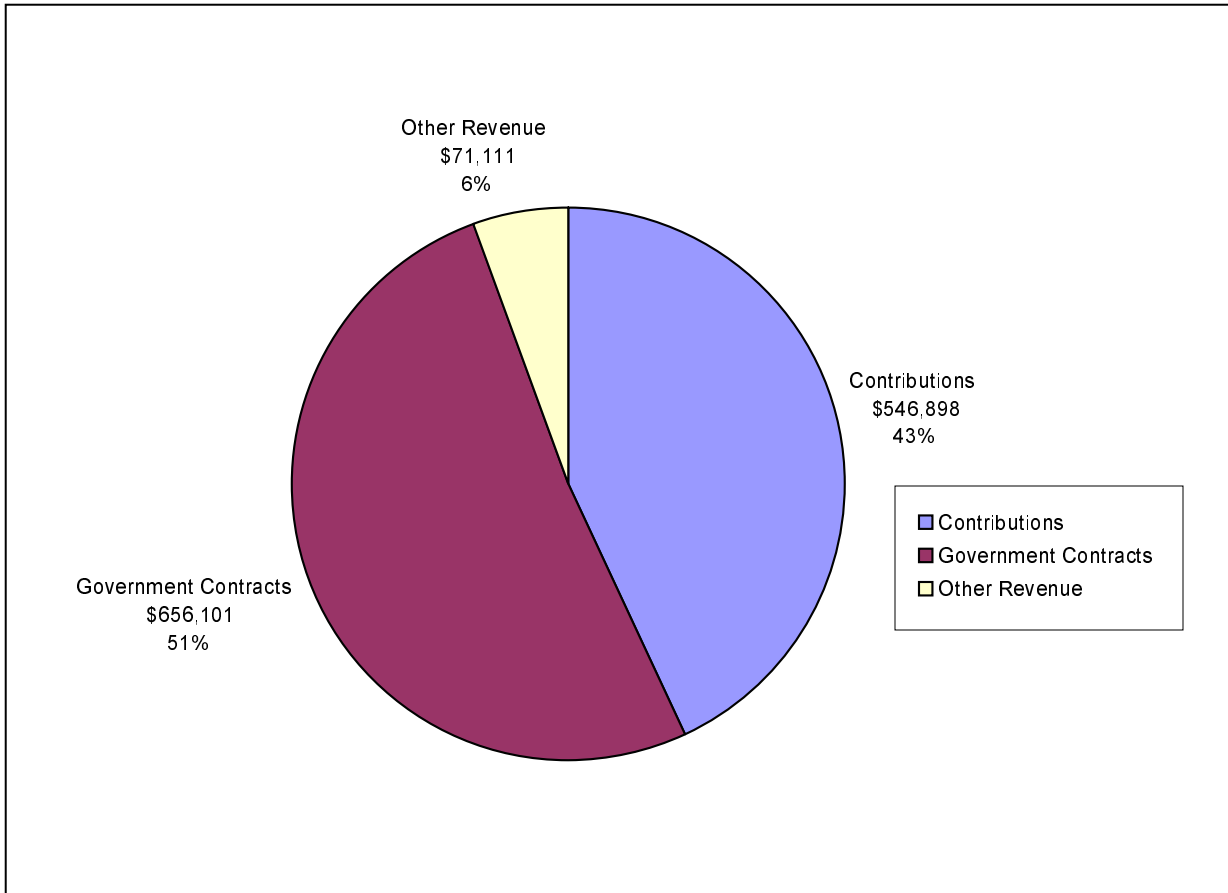
**AMICUS, INC.
STATEMENTS OF ACTIVITIES**

For the Fiscal Years Ended June 30, 2007 and 2006

	2007	2006
	Total	Total
SUPPORT, REVENUE AND RECLASSIFICATIONS		
Contributions	\$ 537,623	\$ 273,623
Grants and contracts:		
State of Minnesota:		
Grants	-	134,200
Contracts	611,640	295,993
Counties	44,461	41,238
Other contracts	-	2,325
In-kind gifts	-	4,000
Fiscal agent revenue	-	1,100
Special event revenue	9,275	-
Net assets released from restrictions	-	-
Total support, revenue and reclassifications	1,202,999	752,479
OTHER REVENUE		
Interest and investment income	4,627	3,798
Miscellaneous	2,484	109
Total other revenue	7,111	3,907
Total revenue	1,210,110	756,386
OPERATING EXPENSES		
Program	964,702	634,915
Administrative	161,956	77,590
Fundraising	59,648	50,615
Total operating expenses	1,186,306	763,120
CHANGE IN NET ASSETS	\$ 23,804	\$ (6,734)



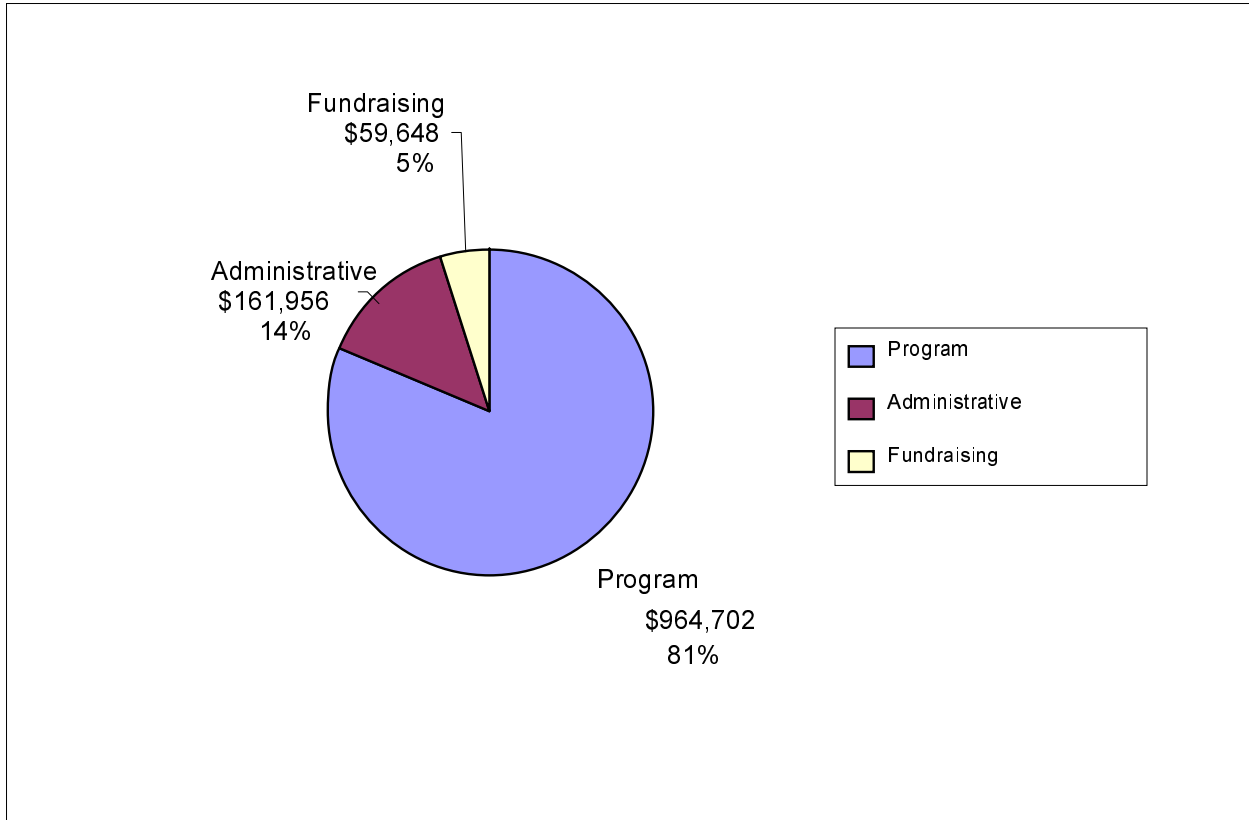
Revenue Sources



FY07
July 1, 2006 to June 30, 2007



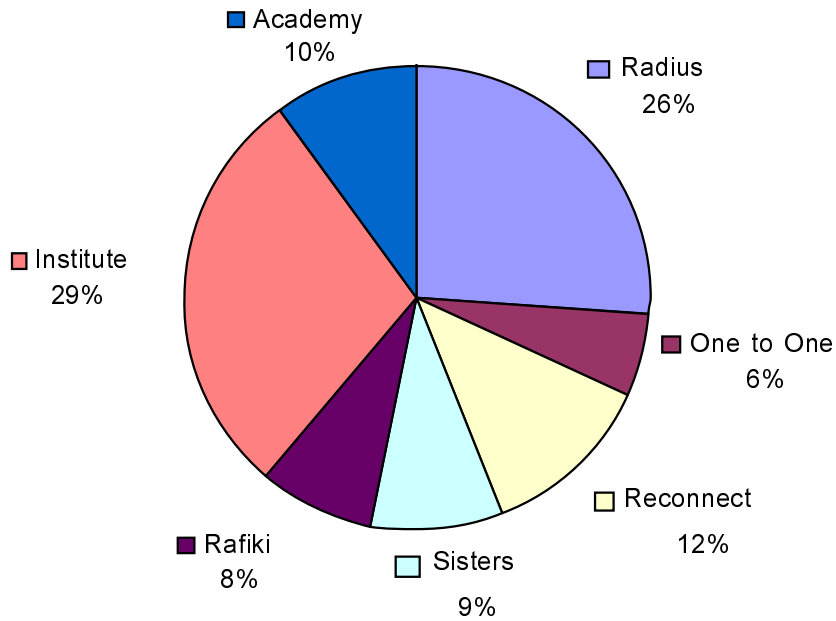
Functional Expenses



FY07
July 1, 2006 to June 30, 2007



Program Expense Allocation Chart



FY07
July 1, 2006 to June 30, 2007



Donors and Volunteers

We want to thank all of our donors and volunteers. If we have missed your name please accept our sincere apologies. You will be recognized in the 2008 Annual Report

Donors

Donors for fiscal year 2007: Donors who made contributions after June 30, 2007 will be acknowledged in the 2008 Annual Report.

Memorial Gift Donors

*In Honor of Ron Ortlip, Cathryn and Christopher J. Middlebrook
In Honor of Frank Plant, Oppenheimer & Co. Inc*

In-Kind Donors

*Mel Hartman
Elsa Paris*

Planned Giving Donors

Institutional Donors

*3M Foundation
Best Buy Children's Foundation
Ecolab Foundation
Elmer L. & Eleanor J. Andersen Foundation
F. R. Bigelow Foundation
Faegre & Benson Foundation
Fingerhut Family Foundation
Halleland Lewis
Nilan Sipkins & Johnson
Henry and Betty Albrecht Fund of the Minneapolis Foundation
Henry N. Somsen Trust*

*Holy Redeemer Parish
Huss Foundation
Jack & Bessie Fiterman Foundation
James & Ann Howard Family Fund
Kenneth D. & Barbara K. Larson Fund*

*Kingsley H. Murphy Family Foundation
Mall of America Foundation for Youth
McVay Foundation
Metro Gem, Inc.
Meyer J. & Norma Ragir Foundation
MN Program
Minneapolis Export Co., LLC
Minnesota Wire & Cable Company
Nystrom, Inc.
Park Nicollet Foundation
People In Business Care
PHILLIPS
Premier Banks
Ronald Fingerhut Family Foundation
Roseville Community Fund (North Suburban Community Foundation)*

*Saunders Family Foundation
Sentinel Management. Co./Aurora Investments
Steven Leuthold Family Foundation
The Beverly Foundation
The Elizabeth C. Quinlan Foundation Inc.
The Headwaters Foundation for Justice
The Irwin Andrew Porter Foundation
The Jackley Family Fund of the Minnesota Community Foundation
The Jay & Rose Phillips Family Foundation
The Saint Paul Foundation
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